

Foundations of Servant Leadership
Tyndale Intercultural Ministries Centre
Fall 2019

Course Description

Foundations of Servant Leadership is a Biblically-based highly interactive course designed to help leaders understand the foundations, heart and principles of servant leadership so they will lead with greater effectiveness and integrity.

Learning Objectives

- Understand and articulate how worldview and culture impact our approach to leadership.
- Differentiate between cultural norms of leadership and a Biblical approach to servant leadership.
- Analyze how your leadership style, and how to adapt your leadership to the wide array of situations leaders face on a day-to-day basis.
- Understand how “lead from below” and use influence and power in a Godly way.
- Understand how to identify, select and mentor other leaders.
- Understand principles of leading change.
- Discover the importance of mission/purpose, vision and values for life and ministry.
- Understand and apply Biblical principles of Conflict resolution that leads to transformation.
- Become a leader committed to a life of integrity and accountability.

Course Schedule

September 21	Course Introduction Worldview, Culture and Leadership Kingdom Perspectives on Leadership Understanding Your Leadership Style
October 26	The Heart of Leadership Servant Leadership and Power Identifying and Selecting Leaders Mentoring and Developing Others
November 16	Mission, Vision and Values for Life and Ministry Leading Change
December 7	Resolving Conflict Integrity and Accountability Review and Next Steps

Course Expectations and Assignments

Book Review – Due November 7, 2019

Read the book **Unleader: The Surprising Qualities of a Valuable Leader** by Jane Overstreet. Your book review should be 3-5 pages in length (using 11 point font) and include the following:

- The title, publisher, year of publication and your full name.
- A brief introduction to the book (one paragraph of 3-5 sentences)
- An explanation of the author's purpose
- The themes of the book
- The main points of the book
- The important conclusions the author comes to. Do you agree or disagree with the conclusions? Why or why not?
- Your review should also include an analysis and evaluation of the book. Did you think the author achieved her purpose? What are the strengths and weaknesses of the book? Did the book change your mind on the topic?
- Finally, you should write a conclusion of about 3-5 sentences that tell me why or why not you would recommend the book to others.

Leadership Paper – Due December 15, 2019

In this final paper, you will:

- Summarize what you have learned about leadership in this class.
- Talk about the implications of what you have learned for your family, ministry and leadership.
- Suggest some ways in which you will put the principles you have learned into practice.

This paper is an opportunity to demonstrate what you have learned and integrate it with your previous knowledge and leadership experience. This paper should be 6-8 pages in length.

Confirmed Course Facilitators

Marithza Andagoya has been associated with DAI for 10 years. She facilitates courses on leadership related topics in non-formal programs and graduate schools in Latin America, Africa and Asia. She is also a Spanish translator that has worked for various mission agencies in North and South America. Marithza holds graduate degrees from Western University (London, Ontario) and Azusa Pacific University (Organizational Leadership). She lives in London, Ontario with her husband and family.

Lorinda Lee is a DAI Certified Facilitator who has worked in leadership roles in Human Resources for almost 20 years. She is currently the Senior Director of Human Resources at Humber River Hospital. Lorinda is a graduate of Brock University, York University, Tyndale University College and Seminary and recently received her PhD in Applied Management and Decision Science. Lorinda has extensive ministry experience in her local church and in various community organizations and is the Chair of the Board of Directors of Interserve Canada.

Karl Mueller is a Senior Consultant with DAI, leading the work of DAI among North American Diaspora leaders and the ministry of DAI in Canada. He has served in leadership with Youth With A Mission, the North American Baptist Conference and Visionledd. Karl has also been the President of a Canadian Bible



College and a missions/justice pastor in two mega-churches in the USA. He serves on the Board of Directors of several Christian organizations.

Karl is a graduate of the University of Alberta and the School of Intercultural Studies at Fuller Theological Seminary (Missiology/Leadership Development).

Other DAI staff and associates may also be involved in facilitating classes.