

Integrity and Financial Management Version
Tyndale Intercultural Ministries Centre
Fall 2019

Course Description

Many who find themselves in positions of Christian leadership have little or no background in managing personal and organizational finances from a Scriptural perspective. The purpose of this course is to develop Scriptural principles of integrity and financial stewardship so as to apply to both personal and organizational financial contexts. The learner will develop competencies in understanding Biblical concepts of integrity as they apply to all of life, as well as basic bookkeeping, interpretation of financial statements, financial integrity, and credibility.

Learning Objectives

- Ability to state the need for integrity in society and the life of the church.
- Knowledge about the meaning of integrity and how it is relevant to many contexts of life, including finances.
- Knowledge of how to develop a character of integrity that is biblically based.
- Awareness about enemies of integrity and how to avoid them.
- Skills in creating and interpreting personal budgets.
- Skills in creating and interpreting basic financial budgets in churches and organizations.
- Skills in analyzing church and ministry budgets and processes to insure transparency, integrity and compliance to Canadian law.
- Skill to understand and interpret the meaning of basic financial statements and how to draw management information from it.

Course Schedule

<i>September 21</i>	<i>Course Introduction The Journey to Integrity Values, the Foundation of Integrity</i>
<i>October 26</i>	<i>Personal Accountability Leading with Integrity</i>
<i>November 16</i>	<i>Building Blocks of Financial Management Money and Stewardship Debt and Contentment</i>
<i>December 7</i>	<i>Stewarding Resources as a Canadian Church, Charity or Not-For-Profit Creating, Developing and Understanding Financial Reports Creating and Meeting Reporting Standards for the Canadian Revenue Agency</i>

Course Expectations and Assignments

Required Readings

- The Course Workbook – *Integrity and Finance – Version 3*
- Course Textbook – James M Kouzes and Barry Z, Posner, *Credibility: How Leaders Gain and Lose It, Why People Demand It (Jossey-Bass 2011)*
- *Mango's Health Check.*

Assignments

There will be at least two assignments in this course. These assignments will be practical and designed to help you lead your church with integrity and financial integrity that will honour God and help you meet Canadian Revenue Agency policies and procedures.

The required assignments and guidelines for completion will be provided on September 21 – the day of the first class.

Course Facilitators

Karl Mueller is the Canadian Director of DAI and the Senior Consultant for Diaspora Ministry in North America. He has served in leadership with Youth With A Mission, the North American Baptist Conference and Visionledd. Karl has also been the President of a Canadian Bible College and a missions/justice pastor in two mega-churches in the USA. He serves on the Board of Directors of several Christian organizations.



Karl is a graduate of the University of Alberta and the School of Intercultural Studies at Fuller Theological Seminary (Missiology/Leadership Development). He and his wife of 38 years live in Edmonton, Alberta.

Puiwing Wong is Chief Administrator of North York (Chinese) Baptist Church. God called him to this role following his early retirement from a major Canadian bank, where he held senior positions in Risk Management and Finance. He served on the Board of Tyndale University College & Seminary as Chair of the Board Development Committee and is presently Chair of the Audit Committee of the Board of Inter-Varsity Christian Fellowship of Canada.



Puiwing holds an MSc from the California Institute of Technology, a Ph.D. in Systems Design Engineering from the University of Waterloo, an MBA from Wilfrid Laurier University, and an MTS from Wycliffe College at the University of Toronto. He and his wife Celia have been married for 29 years. They have two sons and live near Newmarket, Ontario.