



# TYNDALE

• SEMINARY •

## Course Syllabus

FALL 2017

### LEADERSHIP IN THE MULTICULTURAL POSTMODERN CHURCH CHIN 0606 / LEAD 0606

SEPTEMBER 14 – DECEMBER 7, 2017  
THURSDAYS, 6:45 – 9:35 PM

**INSTRUCTOR: REV. DR. SAMUEL CHAN**

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To access your course material, please go to <http://classes.tyndale.ca>. Course emails will be sent to your @MyTyndale.ca e-mail account. For information how to access and forward emails to your personal account, see <http://www.tyndale.ca/it/live-at-edu>.

#### **I. COURSE DESCRIPTION:**

This course explores the concept of leadership from biblical-theological, historical, and cultural perspectives. Looks at the formation of a Bible-centered leader in a multicultural, multilingual, and multi-generational postmodern church setting. Each student will learn about the basic “What, How, and Why” of leadership, the emergence and spiritual formation of leaders, multicultural & postmodern reality and the shaping of missional leadership, and how to study the Bible for leadership insights. The goal is that students become leaders informed and shaped by biblical leadership values, and are able to apply biblical truth in a postmodern context so as to impact followers, the community, and society-at-large for Christ and his kingdom.

Prerequisites: None

#### **II. LEARNING OUTCOMES:**

At the end of the course, students should be able to:

- 1) Appreciate the principles and approaches that underlie the development of leadership theory.
- 2) Acquire the skill to study the Bible for key leadership insight in both the Old Testament & New Testament.

- 3) Recognize the vital characteristics of the multicultural & postmodern reality that can impact or determine the shape, growth and health of the church. The leadership expectation & missional vitality of the emergent church will be discussed.
- 4) Identify the desire and sense of calling to become a Bible-Centered Missional Leader in response to the gifting & endowment, the present opportunity given by God and the urgent need of the world.
- 5) Relate to become a better leader through learning to read well, connect with other leaders and the best practice of the competencies and accountability required in serving in a church setting.
- 6) Develop a personal paradigm of leadership as related to his own style, passions, character, preference and disciplines, but informed by the biblical context & values.

### **III. COURSE REQUIREMENTS**

#### **A. REQUIRED READING:**

1. Brown, Steve A. *Leading Me: Eight Practices for a Christian Leader's Most Important Assignment*. Castle Quay books, 2015. ISBN 978-1-927355-68-8.
2. Lencioni, Patrick. *The Advantage: Why Organizational Health Trumps Everything Else In Business*. San Francisco: Jossey-Bass, 2012. ISBN 987-0-470-94152-2.
3. Manicini, Will. *Church Unique: How Missional Leaders Cast Vision, Capture Culture, and Create Movement*. San Francisco: Jossey-Bass, 2008. ISBN 10-0787-996-831.
4. McNeal, Reggie. *Missional Communities: The Rise of the Post-Congregational church*. San Francisco: Jossey-Bass, 2011. ISBN 978-0-470-63345-8.
5. Sheffield, Dan. *The Multicultural Leader: Developing a Catholic Personality*. Clement Publishing, Toronto, 2005. ISBN 1-894667-30-1.

#### **B. SUPPLEMENTARY/RECOMMENDED READING**

Blackaby, Henry & Richard. *Spiritual Leadership*, Nashville: Broadman & Holman 2001. ISBN 0-8054-1845-8.

Branson, Mark Lau. *Memories, Hopes and Conversations: Appreciative Inquiry and Congregational Change*. Herndon, VA: The Alban Institute. 2004. ISBN 978-1566992886.

Branson, Mark Lau & Juan Francis Martinez. *Churches, Cultures and Leadership: A Practical Theology of Congregations & Ethnicities*. Downers Grove, IL: IVP, 2011. ISBN 978-08308-39261.

George, Bill. *Truth North*. San Francisco, Jossey-Bass, 2007. ISBN 0-978-0-7879-8751-0.

Maxwell, John. *Leadership Gold*. Nashville: Thomas Nelson 2008. ISBN 10: 1-4002-8007-9.

McChesney, Chris, Sean Covey & Jim Huling. *The 4 Disciplines of Execution*. Toronto: Free Press, 2012. ISBN 978-1-4516-27053.

McNeal, Reggie. *Missional Renaissance: Changing the Scorecard for the Church*, San Francisco, Jossey-Bass 2009. ISBN 10:0470243449.

McIntosh, Gary & Dan Reeves. *Thriving Churches in the Twenty-First Century*. Grand Rapids: Kregel, 2006. ISBN 978-0-8254-3170-8.

Metcalf, Sam. *Beyond the Local Church: How Apostolic Movements Can Change The World*. Downers Grove, IL IVP, 2015. ISBN 978-0-8308-4436-4.

Pue, Carson. *Mentoring Leaders. Wisdom for Developing Character, Calling and Competency*. Grand Rapids. Bakers Books 2005. ISBN 978-0-8010-9178-2.

Schwartz, Tony et al. *Be Excellent at Anything: The Four Keys to Transforming The Way We Work and Live*. Free Press. Reprint Edition, 2011. ISBN 978-145161021.

Stanley, Andy. *Visioneering*. Sister, Oregon: Multnomah, 1999. ISBN 1-57673-538-9.

Various other readings to be distributed in class.

### **C. ASSIGNMENTS AND GRADING**

1. Required reading & class participation [10%]

prepare for each class by taking part in class interactive reflection and intentional & quality discussion/presentation of topic of the class.

Basis of grade: class interaction & discussion of textbooks assigned

2. Critical Book Review [30%]

Students will read at least 5 books including any 3 of the required texts, plus others from the recommended readings and bibliography. All book reports should be 3-4 pages each.

(1) Students will write a book report on each of the 4 books selected. They are to offer review of the books through interacting with at least 3 concepts they agree and why, and 2 they might disagree and why according to their own context and experiences.

(2) Students will choose 1 book out of the 5 and create a case study of real-life multicultural and postmodern situation in their ministry/career context as related to the information in the book and class material. Indicate what issues are involved and what solutions the students as Bible-centered missional leaders

will suggest. The case study will be presented in class for discussion and learning together.

Basis of grade: Demonstrated reflective understanding of resources as applied to real life situation.

Due date: **October 26, 2017**

3. Biblical Principles & Leadership in the 21<sup>st</sup> Century (Research Papers) [60%]  
Students are to write 2 missional, Bible-based leadership philosophy research papers based on the following:
1. The biblical character chosen and the operational leadership principles applicable to the 21<sup>st</sup> Century. (1500+ words or 5-8 pages) (20%)
  2. A reflection paper on how you would build a personal missional leadership paradigm as it relates to the material & insights learned, your own passion, giftedness, discipline, career and preference, but informed by the biblical context and values. (3000+ words or 12-15pages) (40%)

The paper should have a minimum of six resources beyond the required text.

Basis of grade: Quality of research and how the student is able to relate the class instruction, shared experience, reflection and application to the stated outcome of this course.

Due date: **November 23, 2017**

#### **D. GENERAL GUIDELINES FOR THE SUBMISSION OF WRITTEN WORK**

##### **Academic Integrity**

Integrity in academic work is required of all our students. Academic dishonesty is any breach of this integrity, and includes such practices as cheating (the use of unauthorized material on tests and examinations), submitting the same work for different classes without permission of the instructors; using false information (including false references to secondary sources) in an assignment; improper or unacknowledged collaboration with other students, and plagiarism. Tyndale University College & Seminary takes seriously its responsibility to uphold academic integrity, and to penalize academic dishonesty.

Students should consult the current Academic Calendar for academic policies on Academic Honesty, Gender Inclusive Language in Written Assignments, Late Papers and Extensions, Return of Assignments, and Grading System. The Academic Calendar is posted at <http://tyndale.ca/registrar>.

For proper citation style, consult the [Chicago-Style Quick Guide](#) (Tyndale e-resource) or the full edition of the [Chicago Manual of Style Online](#), especially [ch. 14](#). For citing scripture texts, refer to sections [10.46 to 10.51](#) and [14.253 to 14.254](#).

## E. SUMMARY OF ASSIGNMENTS AND GRADING

Evaluation is based upon the completion of the following assignments.

Required Reading and Class participation	10 %
Critical Book Reviews	30 %
Biblical Principles & Leadership in the 21 <sup>st</sup> Century - paper (1)	20 %
Biblical Principles & Leadership in the 21 <sup>st</sup> Century - paper (2)	40 %
<b>Total Grade</b>	<b>100 %</b>

## F. COURSE EVALUATION

Tyndale Seminary values quality in the courses it offers its students. End-of-course evaluations provide valuable student feedback and are one of the ways that Tyndale Seminary works towards maintaining and improving the quality of courses and the student's learning experience. Student involvement in this process is critical to enhance the general quality of teaching and learning.

Before the end of the course, students will receive a MyTyndale email with a link to the online course evaluation. The evaluation period is 2 weeks; after the evaluation period has ended, it cannot be reopened.

Course Evaluation results will not be disclosed to the instructor before final grades in the course have been submitted and processed. Student names will be kept confidential and the instructor will only see the aggregated results of the class.

## IV. COURSE SCHEDULE, CONTENT AND REQUIRED READINGS

### Unit 1: Theoretical & Theological Foundation

1. The Basic Core: The 'What' – Essential elements of leadership
2. The Basic Core: The 'How' – Means of leadership
3. The Basic Core: The 'Why' – Purpose of leadership
4. A short history of major leadership theory & models
5. Other key leadership models, concepts & movement. Leadership Emergence Theory

### Unit 2: Studying the Bible for Leadership Insights

1. The Bible & Leadership
2. The Principles of Leadership in the Bible

3. Overview of the books of the Bible on Leadership

### Unit 3: Missional Leadership in the Multicultural, Postmodern World

1. Mission, Missional & Missional Leadership
2. The kind of church God desires and how leaders can meet the challenge of the 21<sup>st</sup> Century
3. The local & global PEACE Plan to equip servant leaders

### Unit 4: The Formation of Bible-Centred Servant Leader

1. Spiritual Formation: Core Values, Motivation, Integrity, Ethics, Humility
2. Skill Formation: Team Building, People Development, Communication, Conflict Management & Transformation
3. Strategic Formation: Vision, Priorities, Planning, Execution
4. Personal Formation: Self-renewal, self-awareness and how to be attuned to oneself, to others and to the world around us with hope and compassion.
5. Areas crucial to the development of Bible-Centred Leaders
6. Timeless & universal leadership principles for the present-future

## **V. SELECTED BIBLIOGRAPHY**

### **1. General Leadership Reference**

Anderson, Leith. *Leadership That Works*. Minneapolis: Bethany House, 1999. ISBN 978-1556619946.

Banks, Robert, Bernice M. Ledbetter, and David C. Greenhalgh. *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Edited by William Dyrness & Robert K. Johnston. 2<sup>nd</sup> ed. Grand Rapids, MI: Baker Academic, 2016. ISBN 978-0-8010-2690-4.

Barna, George. *A Fish Out of Water: 9 Strategies to Maximize Your God-Given Leadership Potential*. Nashville: Integrity Publishers, 2002. ISBN 978-1591450177.

Blanchard, Ken and Phil Hodges. *Lead like Jesus: Lessons from the Greatest Leadership Role Model of all Time*. Nashville, TN: Thomas Nelson, 2005. ISBN 10:0-8499-1872-3.

Blanchard, Ken & Don Shula. *Everyone's a Coach*. Grand Rapids: Zondervan, 1995. ISBN 978-0310208150.

Boyatzis, Richard & Annie McKee. *Resonant Leadership*. Boston: Harvard Business School Press, 2005. ISBN 1-59139-563-1.

Cloud, Henry. *Boundaries for Leaders: Results, Relationship & Being Ridiculously in Charge*. New York: Harper Collins, 2013. ISBN 978-006-220633-6.

- Cloud, Henry. *The Power of the Other: The startling effect other people have on you*. New York: Harper Collins, 2016. ISBN 978-006-177714-1.
- Covey, Stephen R. *Principle-Centered Leadership*. New York: Summit Books, 1990. ISBN 0-671-74910-2.
- Creps, Earl. *Off-Road Disciplines: Spiritual Adventures of Missional Leaders*. San Francisco: Jossey Bass, 2006. ISBN 13-978-0-7879-8520-0.
- Dickens, Peter M. and Nelson, Gary. *Leading in Disorienting Times: Navigating Church & Organizational Change*. Chalice Press: Atlanta, GA 2015. ISBN 978-0827221765.
- Gibbs, Eddie. *Leadership Next: Changing Leaders in a Changing Culture*. Downers Grove: Intervarsity Press, 2005. ISBN 978-1844740925.
- Goleman, Daniel. Boyatzis, Richard and McKee, Annie. *Primal Leadership*. Boston: Harvard Business School Press, 2002. ISBN 1-57851-486-X.
- Hersey, Paul and Blanchard, Kenneth H. *Management of Organizational Behavior*. Englewood Cliffs: Prentice Hall, 1993. ISBN 0-13-555004-1.
- Hesselbein, Frances & Rob Johnson. *On Mission and Leadership*. San Francisco: Jossey-Bass, 2002. ISBN 978-0-470-63103-4.
- Lipman-Blumen, Jean. *Connective Leadership: Managing in a Changing World*. Oxford University Press, 1996. ISBN 978-0195134698.
- Maxwell, John C. *Today Matters: 12 Daily Practices To Guarantee Tomorrow's Success*. New York: Warner Faith, 2004. ISBN 0-446-52958-3.
- Maxwell, John C. *The Success Journey: The Process of Living Your Dreams*. Nashville, Thomas Nelson, 1997. ISBN 0-7852-7429-4.
- Sample, Steven B. *The Contrarians' Guide to Leadership*. San Francisco: Jossey-Bass, 2002. ISBN 0-7879-6707-6.
- Smith, Diana McLain. *Divide or Conquer: How Great Teams Turn Conflict Into Strength*. New York: Penguin, 2008. ISBN 978-1-59184-204-0.
- Stanley, Andy. *Visioneering*. Sisters: Multnomah 1999. ISBN 1-57673-538-9.

## 2. The Personhood of Biblical Servant Leader

Baker, Howard. *Soul Keeping: Ancient Paths of Spiritual Direction*. Colorado Springs: Navpress 1998, ISBN 1-57683-049-7.

Burke, Dale. *How To Lead and still Have a Life*. Eugene, Oregon: Harvest House Publishing, 2004. ISBN 13-978-0-7369-1686-8.

Cladis, George. *Leading the Team Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders*. Jossey-Bass, 1999. ISBN 0-789-4119-0.

Clinton, J. Robert. *The Bible & Leadership Values: A Book by Book Analysis*. Study manual published by Dr. J. Robert Clinton (1993), Barnabas Publishing, 2175 N. Holliston Ave., Altadena, CA 91101.

Clinton, Robert and Paul Stanley, *Connecting: The Mentoring Relationships You Need To Succeed In Life*. Colorado: Nav Press, 1992. ISBN 08910-96388.

Collins, Jim. *Good To Great*. New York: Harper/Collins Publishers Inc., 2001. ISBN 0-06-662099-6.

Covey, Stephen R. *Living the 7 Habits*. Toronto: Fireside, 1999. ISBN 0-684-84664-0.

Covey, Stephen R. *The 8<sup>th</sup> Habit*. Toronto: Free Press, 2004. ISBN 0-684-84665-9.

Creps, Earl. *Off Road Disciplines: Spiritual Adventures of Missional Leaders*. Jossey-Bass, 2006. ISBN 10:0-789-8520-1.

Hendricks, Howard and William. *As Iron Sharpens Iron: Building a Mentoring Relationship*. Chicago: Moody Press, 1995. ISBN 0-8024-5626-X.

Herrington, Jim, Bonem, Mike and Furr, James H. *Leading Congregational Change*. San Francisco: Jossey-Bass, 2000. ISBN 0-7879-4765-2.

Lencioni, Patrick. *The Five Temptations of a CEO*. San Francisco: Jossey-Bass, 1998. ISBN 0-7879-4433-5.

Lencioni, Patrick. *The Five Dysfunctions of a Team*. San Francisco: Jossey-Bass, 2002. ISBN 0-7879-6075-6.

Maxwell, John C. *Be A People Person*. Colorado Springs: Victor Books, 1994. ISBN 1-56476-264-5.

Maxwell, John C. *Thinking For A Change: 11 Ways Highly Successful People Approach Life and Work*. New York: Center Street, 2003. ISBN 978-0446529570.



Maxwell, John C. *Winning With People: Discover The People Principles That Work For You Every Time*. Nashville: Thomas Nelson, 2004. ISBN 0-7852-6089-7.

McNeal, Reggie. *A Work of Heart*. San Francisco: Jossey-Bass, 2000. ISBN 0-7879-4288-X.

McNeal, Reggie. *Practicing Greatness*. San Francisco: Jossey-Bass, 2006. ISBN 13:978-0-7879-7753-5.

Piper, John. *Brothers, We Are Not Professionals*. Nashville: B & H Publishing, 2002. ISBN 0-8054-2620-5.

Quinn, Robert. *Deep Change: Discovering The Leader Within*. San Francisco: Jossey-Bass 1996. ISBN 0787902446.

Quinn, Robert. *Building The Bridge As You Walk On It: A Guide For Leading Change*. San Francisco: Jossey-Bass. 2004. ISBN 078797112X.

Roxburgh, Alan J. and Romanuk, Fred. *The Missional Leader*. San Francisco: Jossey-Bass, 2006. ISBN 13-978-0-7879-8325-3.

Scazzero, Peter. *Emotionally Healthy Spirituality: Unleash a Revolution in Your Life in Christ*. Nashville: Integrity, 2006. ISBN 13:9-781-59145-452-6.

Scazzero, Peter. *The Emotionally Healthy Church. A Strategy for Discipleship that Actually Changes lives*. Grand Rapids: Zondervan, 2003. ISBN 0-310-24654-7.

Scazzero, Peter. *The Emotionally Healthy Leader. How Transforming Your Inner Life Will Deeply Transform Your Church, Team & the World*. Grand Rapids, MI: Zondervan, 2015. ISBN 978-0310525363.

Smith, Fred Sr. *Breakfast with Fred*. Ventura, CA: Regal 2007. ISBN 978-0-8307-4476-3.

Warren, Rick. *The Purpose Driven Church*. Grand Rapids: Zondervan, 1995. ISBN 0-310-20106-3.

Warren, Rick. *The Purpose Driven Life*. Grand Rapids: Zondervan. 2002. ISBN 0-310-21074-7.

### **3. Servant Leaders in Multi-cultural, Multi-lingual & Multi-generational Church of the Post-modern World**

Anderson, David A. *Multi-cultural Ministry*. Grand Rapids: Zondervan 2004, ISBN 0-310-25158-3.

- Armour, Michael and Don Browning. *Systems Sensitive Leadership: Empowering Diversity Without Polarizing the Church*. Joplin, Missouri: College Press, 2000. ISBN 0-89900-814-3.
- Brown, Jim. *The Imperfect Board Member*. San Francisco: Jossey-Bass, 2006. ISBN 13:978-07879-8610-0.
- Frost, Michael & Alan Hirsch. *The Shaping of Things To Come*. Peabody: Hendrickson Publisher, 2003. ISBN 1-56563-659-7.
- Godin, Seth. *Tribes: We Need You To Lead Us*. New York: Penguin, 2008. ISBN 978-1-59184-233-0.
- Guder, Darrell L. *The Continuing Conversion of the Church*. Grand Rapids: Eerdmans, 2000. ISBN 0-8028-4703-X.
- Guder, Darrell L. *The Missional Church*. Grand Rapids: Eerdmans 1998. ISBN 0-8028-4350-6.
- Heath, Chip & Dan Heath. *Made to Stick. Why Some Ideas Survive & Others Die*. New York: Random House, 2007. ISBN 978-1-4000-6428-1.
- Hirsch, Alan. *The Forgotten Ways: Reactivating The Missional Church*. Grand Rapids: Brazos Press, 2006. ISBN 1-58743-164-5.
- Hirsch, Alan & Tim Catchim. *The Permanent Revolution: Apostolic Imagination and Practice for the 21st Century Church*. Jossey Bass, 2012. ISBN 978-047090-7740.
- Lewis, Robert and Bob Wilkins. *The Church of Irresistible Influence*. Grand Rapids: Zondervan, 2001. ISBN 0-310-25015-3.
- McIntosh, Gary. *Three Generations: Riding The Waves of Change in Your Church*. Grand Rapids, Revell, 1995. ISBN 0-8007-5544-8.
- McIntosh, Gary & R. Daniel Reeves. *Thriving Churches in the 21<sup>st</sup> Century: 10 Life Giving Systems for Vibrant Ministry*. Grand Rapids: Kregel 2006, ISBN 978-0-8254-3170-8.
- Minatrea, Milfred. *Shaped By God's Heart: The Passion & Practices of Missional Churches*. San Francisco: Jossey-Bass, 2004. ISBN 0-7879-7111-1.
- Ortiz, Manuel. *One New People: Models for Developing Multi-ethnic Church*. Downers Grove: Inter Varsity Press, 1996. ISBN 0-8308-1882-0.

Rainer, Thom S. *Breakout Churches: Discover How to Make the Leap*. Grand Rapids: Zondervan, 2005. ISBN 0-310-26610-6.

Stetzer Ed & Mike Dodson. *Comeback Churches: How 300 Churches Turned Around & Yours Can Too*. Nashville: B & H Publishing 2007, ISBN 978-0-8054-4536-7.

Stetzer, Ed. *Planting Missional Churches*. Nashville: B & H Publishers, 2006. ISBN 0-8054-4370-3.

Stetzer, Ed. & David Putman. *Breaking the Missional Code: Your Church Can Become A Missionary in Your Community*. Nashville: Broadman Press, 2006. ISBN 978-0-8054-4359-2.

Surrant, Geoff, Greg Ligon, and Warren Bird. *The Multi-site Church Revolution*. Grand Rapids: Zondervan, 2006. ISBN 13:978-0-310-27015-7.

Towns, Elmer, Ed Stetzer & Warren Brid. *11 Innovations in the Local Church*. Ventura, CA: Regal 2007. ISBN 0-8307-4378-2.

Webber, Robert E. *The Younger Evangelicals: Facing the Challenges of the New World*. Grand Rapids, Baker 2002. ISBN 0-8010-9152-7.