SYLLABUS
Department of Life Long Learning for Non-credit, Church-based Training
TIM Centre Diploma: Foundations of Missional Ministry & Church Leadership

COURSE: LEADING YOUR CONGREGATION IN MISSIONAL MINISTRY

FACILITATORS:  Rev. Dr. Brian Craig – bcreig@baptist.ca
               Rev. Clint Mix – cmmix@baptist.ca

I. COURSE DESCRIPTION
With the mission of God as our reason for existence, we are called to lead, equip and care for the people of God as they engage in that mission. As church leaders, what are the understandings, skills and practices that serve this mission and the church? This course will look at who we are as leaders, and how we can grow and develop in our ability to lead effectively and empower others to do the same. One aspect of the course will be to address the life and character of leadership, and another will address the specific tasks and areas of ministry we are most commonly called to undertake in church ministry.

II. COURSE OBJECTIVES
Upon completion of this course, you should be able to:
   Express key aspects of what leaders are called to do in the context of local church ministry
   Mentor and empower others in mission and ministry
   Identify your own gifts and tendencies in leadership
   Practice various skills required for effective leadership

III. COURSE REQUIREMENTS
A. Required Reading:  Practicing Greatness by Reggie McNeal – 20%
Read the book and select one of the seven “disciplines” he describes, and write a 3 page reflection on how well you “practice” this pattern. You may feel you do this discipline
well: if so, describe some of the ways you practice this. You may feel you need to grow in this area: if so, say how you need to develop and describe some ways you could do so. Due Date:

B. Attendance and Class Participation - Value: 25%
Attend each class and participate in class discussions by being prepared, asking questions and interacting with other classmates. Each class missed reduces the participation mark by 50% (i.e. 10% of total mark). More than two missed classes results in a fail.

C. Leadership lessons from a Biblical Character - Value: 25%
Select one of the biblical characters from the options provided by the instructors. Prepare a 5 minute presentation around what this person can suggest about leadership. Give a brief reminder of the story of the person, and then share your thoughts on some or all of these questions:
  What does this person do well as a leader?
  How does this person fail, or how do they struggle in leadership?
  How do you identify with this person as a leader?
Due Date: Assigned week – presentation dates will be assigned at the first class, when the characters are selected.

D. Yourself as leader - Value: 25%
For the final class, write up to three pages about what you have learned about yourself as a leader. What are your strengths? What do you need to develop? What next steps can you take to grow in your leadership effectiveness? What’s one “axiom” you might use to focus your leadership practice?
Due Date: Final Class.

E. SUMMARY OF ASSIGNMENTS AND GRADING
Evaluation is based upon the completion of the following assignments:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Value</th>
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<tbody>
<tr>
<td>Required reading and reflection</td>
<td>25%</td>
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<tr>
<td>Attendance and Participation</td>
<td>25%</td>
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<tr>
<td>Leadership Lessons from a Biblical Character</td>
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<tr>
<td>Yourself as Leader</td>
<td>25%</td>
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<tr>
<td>Total grade</td>
<td>100%</td>
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F. SCHEDULE OF CLASSES:

January 10:
- Introductions: Course Overview & Desired Outcomes.
- What’s a Leader? Images of leadership
- Mentoring and Equipping others: Empowering Leadership

January 24:
- The Discipline of Self-Awareness: Your attitudes, your gifts, your story, your health
- Essentials of Pastoral Care in a Congregation

February 2 (9am – 4pm):
- **Morning:**
  - The Discipline of Self-management: Expectations, Boundaries, Time and resources, stress.
  - Ethics in ministry
  - Programming for groups in the congregation
- **Afternoon:**
  - The Discipline of Self-development: your traits and skills as a leader
  - The ministry of preaching and teaching

February 21:
- The Discipline of Mission: Church Health characteristics and Vision
- Church administration, leadership teams, meetings

March 7:
- The Discipline of Decision-making: communication and consensus skills
- Attending to Conflict

March 21:
- The Discipline of Belonging: the relationships we forge
- Partnerships and affiliations for stronger mission

March 28:
- The Discipline of Aloneness: Character and spiritual practices
- Worship leadership and planning
- Wrap up