



3377 Bayview Avenue  
Toronto, ON M2M 3S4

[tyndale.ca](http://tyndale.ca)

## *Upcoming Events*

2022-2023

September 13	Commencement Chapel
September 24	Homecoming
December 3	Christmas in the Chapel
April 4	Convocation Chapel
April 25	Wesley Studies Symposium
May 23	Tyndale Preaching Conference



# ANNUAL IMPACT REPORT

2021/2022

# President's Message

Dr. Marjory Kerr, President and Vice Chancellor



**Greetings!** This past year has been remarkable on many fronts. Despite the ongoing challenges of the pandemic, it should not be surprising that Tyndale's culture of faith and innovation continued to thrive as we moved forward on several initiatives.

In this year-in-review you will read about so many things to celebrate: a safe return to campus, faculty recognized for their scholarship, a new centre created, new academic leadership appointed and new programs being launched.

Looking to the future, we are preparing to launch our new strategic plan, focused on our vision of Tyndale as a flourishing Christian university. Over the past 18 months, we have shaped our hopes, dreams and aspirations to identify key themes that will drive Tyndale forward. Be on the lookout this fall as the plan is launched.

In the coming months you will also see the launch of the Centre for Pastoral Imagination, a new initiative made possible through a significant grant from the Lilly Endowment Inc. The Centre will create four teaching and learning hubs at the Seminary: Ministry Decolonization, Women in Ministry, New Generations & Multi-Cultural Church, and Wellness.

As you read this Annual Impact Report, we invite you to pause and give thanks for all that has been accomplished. God's grace is in it all. We are so grateful for your partnership and support. The following pages are a testimony to all that has been accomplished together as you enable Tyndale's mission.

**God bless you.**

---

## Our Mission

*Tyndale is dedicated to the pursuit of truth, to excellence in teaching, learning and research, for the enriching of mind, heart and character, to serve the church and the world for the glory of God.*



Sitting at

## *Jesus' Feet*

**Olivia Grace Hayward** (BA 2022) was born and raised in the Greater Toronto Area. The oldest of four children, Olivia attended Toronto District Christian High School and then chose to study psychology and philosophy at Tyndale. She received the President's Scholarship of Distinction (2018-2021), the Undergraduate Studies Faculty Scholarship (2020 and 2021), the Violet Coull Flawn Scholarship (2021), the Jean C. Scott Memorial Award in General Arts (2022), and was named to the Dean's Honour List throughout her studies.

Tyndale reaffirmed not only her love of learning, but also her desire to help others learn. Working throughout her studies, Olivia became a tutor and writing consultant at the Centre for Academic Excellence. Navigating the pandemic was central to the development of Olivia's appreciation of learning in community and the decision to move onto campus for her final year, where she could connect with fellow students and engage in spirited discussions. Olivia's future plans include pursuing a graduate degree in biblical studies at Tyndale.

Here is an excerpt of Olivia's valedictorian speech at the May 2022 convocation:

*"What does it mean to be a graduate of Tyndale?' I would suggest that at least one important part of being a Tyndale graduate is having learned that the goal of education is much more than vocational. It is transformational. The ability to secure a particular job or occupation is often portrayed as the primary purpose of obtaining a university degree...The fact is that, with few exceptions, we cannot know where our degrees will lead us and have little control over where we will end up. What we do have a lot more control over is who we become over the course of our studies. And it's actually this process of transformation that is much more important than what we plan to do, where we plan to go or where we end up in the future.*

*A story that illustrates this concept well, is that of Mary and Martha from Luke 10... Martha is upset by the fact that Mary has left her alone to do the work by herself and so asks Jesus to make Mary help her. Instead of offering the hope for correction, Jesus first tells Martha that she's worried and upset about many things, yet only one thing is needed. And, secondly, that Mary has discovered this thing, and it will not be taken away from her. If the one thing that is needed is to sit at Jesus feet, listening to and being instructed by his words, which are life giving and transformative by nature, then everything, including our education, ought to point us in the direction of choosing this one thing that has the end result of transforming us to be more like Christ.*

*At Tyndale we had many opportunities to be pointed in that direction, whether through classes where we had the chance to test philosophical theories against scripture, reflecting on the fruits of the Spirit together as a cognitive psychology class, listening to the Abide podcast, hearing fellow students' testimonies after dorm church, or late night conversations in the cafeteria... Our time at Tyndale has helped equip us to develop and grow by showing us how to develop a rhythm of prayer and by... reminding us of the importance of pausing for communal worship together throughout the week, and to never underestimate how God can work through the most unexpected of conversations at the most unexpected times."*



## Modelling Resilience in *Adversity*

**Gail Auyeung** (BEd 2021) graduated with a degree in Chemical Engineering from the University of Toronto and is a Professional Engineer of Ontario. She strengthened her commitment to being a lifelong learner by going back to school and graduating from Tyndale’s Bachelor of Education (BEd) program. She is currently using these skills to help students achieve success in the York and Durham school boards.

Gail has demonstrated her passion for working with children through her years of experience as a lifeguard, swim instructor, competitive swim coach, and camp counsellor. Gail volunteers and works in her community and local schools by providing assistance in reading, fundraising and financial expertise. She also serves in her community by helping to run a support group for post-secondary students.

Gail lives with her husband and three girls in Markham, Ontario. Motivated by her deep-rooted Christian faith, Gail is dedicated to serving and inspiring students to love learning. Gail is this year’s B.Ed valedictorian and the recipient of the Marion Ahrens Peer Recognition Award.

Here is an excerpt of Gail’s valedictorian speech at the May 2022 convocation:

*“For a lot of us this day has been a long time coming, and it has been a journey of ups and downs. Each of us are a testament to our resiliency, and the support of our family and friends... As I look out into the audience, I see the first answer to what is needed when someone is facing a challenge—family, friends, supportive teachers and mentors. When we are overwhelmed with challenges, we need to look to our loved ones and supporters. Do not be afraid to ask for help. I know we’ve heard it so many times, but this year has been unprecedented. We as a cohort, are the first to experience online teaching, online learning and even hybrid learning. Yet we have been the ones who have overcome these obstacles and have succeeded. We have seen the professors and faculty advisors at Tyndale go over and above the call of duty to assist and encourage us. And, as we find teaching positions in our communities, we are called to be that rock for those students who are struggling.*

*... We are to show ourselves as a model for students how to be resilient in adversity and how to be an encouragement in good times... We are to use this knowledge to better understand how to teach and connect with our students, and how to face the world in a more supportive and understanding way. I believe that God can put each of us in the right situation, to be the best person to help a struggling student. He has made each of us unique, and our different experiences have provided us with particular skills, to assist and teach. To face a challenge with courage is to foster the attitude of willingness to learn and take risks.*

*... Our cohort will help to be the leaders in the new online space and model the willingness to learn. I would like to congratulate this incredible cohort and thank them for the support and encouragement in our journey as educators.”*



## Showing Love by

## *Listening*

**Graham Lawrence** (MDiv 2022) came to faith in Christ at age 13 and felt a clear call to ministry when he was 17. In 2000, Graham graduated with a BTh degree from Eastern Pentecostal Bible College. That same year, he married Andrea, and they have been blessed with three sons.

Motivated by a strong desire to faithfully serve both God and people, Graham and Andrea partnered together in pastoral ministry for 17 years (six years in youth ministry in Barrie, Ontario, and 11 years as a Lead Pastor in the Ottawa Valley).

In 2018, Graham was selected to serve as a chaplain in the Canadian Armed Forces. He also began the MDiv Clinical Counselling program at Tyndale in 2018 as part of the preparation process to serve as a Military Chaplain.

While completing the program, Graham sensed God leading him toward the practice of psychotherapy. Graham has yet to determine whether he will serve in this role as a member of the Canadian Armed Forces or outside of the military context. Graham feels blessed to have been a part of the Tyndale community and is grateful for each of the dedicated professors who have invested in him through the MDiv program.

Graham is the recipient of the Seminary & Graduate Studies Faculty Award.

Here is an excerpt of Graham's valedictorian speech at the May 2022 convocation:

*"I entered the MDiv program as part of my preparation to serve as a chaplain in the Canadian Armed Forces. I looked forward to my time at Tyndale as, what I believed would be, a great opportunity to add tools and skills that would allow me to serve others, and fulfill my calling, more effectively. I did not perceive, however, that the greatest benefit of my time at Tyndale would involve a deeper personal formation.*

*... One aspect of the personal formation I experienced involved coming to understand, as never before, what it means to truly listen to others. A listening that strives to understand, as fully as possible, the experience of another. I have come to understand how foundational this kind of listening is to loving others the way Christ has loved us. It is a kind of listening that communicates to another, 'I see you! You are intrinsically valuable! Your experience is significant! You are loved!'*

*Beginning to learn how to listen this way has dramatically impacted the most important relationships in my personal life and, I believe, is a vital aspect of reaching a broken world with the Gospel.*

*While I credit the counselling program that I was a part of with providing the content, I am also grateful for the Tyndale community, the professors and fellow students; a community that nurtured this personal formation.*

*... As we step forward into the plans and purposes that God has for us, may our highest level of attentiveness be used in listening to what our Heavenly Father communicates to us. May we be constantly sustained, replenished, encouraged, and directed, in His abiding presence!"*



## Embracing Beauty in

## *Brokenness*

**Rev. Lisa Pak** (DMin 2022) is a second-generation Korean-Canadian and a Toronto native. After graduating with an Honours BA in Philosophy and Religion from the University of Toronto, she studied at Gordon-Conwell Theological Seminary, earning a Master of Divinity (MDiv) and a Master of Arts in Biblical Languages.

She then enrolled in the Near Eastern Languages and Civilizations department at Harvard Graduate School of Studies, intending to focus on Old Testament archaeology and languages. However, God had different plans and called Lisa to full-time ministry at Onnuri Community Church in Seoul, South Korea, where she was ordained by the Korean Association of Independent Churches and Missions in 2007.

In 2009, Lisa returned to Canada to serve as the Education Director and Russian Ministry Lead Pastor at the Light Presbyterian Church in Mississauga, Ontario. In 2016, she served as the English-speaking and Missions pastor at Korean Church in Singapore. Her experiences in the Korean diaspora church allowed her to travel and speak around the world. It was in this context that her two passions, youth ministry and missions, came together.

Lisa joined the Canadian Bible Society as the Regional Director for Ontario and Nunavut in 2017. She began her Doctor of Ministry studies at Tyndale in 2019 and now serves as the Global Strategist for Finishing the Task with Pastor Rick Warren, where she encourages strategic collaboration for the sake of the Great Commission and advocates for women leaders and rising generations. She also serves on the Boards of Crossroads Christian Media and GlobalGates Canada.

Here is an excerpt of Lisa's valedictorian speech at the May 2022 convocation:

*"I urge you to embrace all of who you are. Be the fullness of all that God has deposited into you. This is the fullness of your personhood, as a woman, as a man, created in His image; in the fullness of your skin colour and heritage, which is a holy expression of His beauty and creativity. This fullness also includes the distinct elements of your life, your unique personality, your flaws and past mistakes, your current passions, and your deepest hopes.*

*It is from our lived experiences the Lord builds us up in our strengths, teaches us to let go of our hurts, makes us strongest in our broken places, broadens our shoulders for the work ahead, draws us closer to abide in Him, stretches the limits of our hearts. And as we become fuller in our being, living out each moment of our stories, the Church for this generation's world becomes stronger and healthier.*

*We learned so much of this at Tyndale, with our cohort sisters and brothers, through the patient and personal care of our professors, and living and learning in this community—long nights, last minute deadlines, online classes, and lots and lots of reading. Our time at Tyndale was a precious opportunity to accumulate knowledge to inform our thinking, experience challenges to shape our character, and forge relationships to fill our hearts and spur us on to finish well.*

*And this world is also God's classroom, our experiences are His personal tutorial for the particular lessons we must learn to become more uniquely like Him. The Lord, Loving Father and Almighty God, is also our teacher and He is our great reward. So, let's be bold in chasing after those lessons, in pursuing God, being quick to learn, remaining teachable, and always open-hearted and open-handed."*

# Year in Review

## Tyndale Seminary Celebrates Enrollment Milestones

More students enrolled at Tyndale Seminary than ever before, according to data recently released from the Association of Theological Schools. Despite the COVID-19 pandemic, which closed campuses to in-person learning across the country, 910 students chose to study at Tyndale Seminary, compared with 890 the previous year for the 2021/2022 term. Another highlight is that the 2021 spring/summer term was up 100 courses from the previous year.

Tyndale Seminary also celebrates that in the winter 2021 term, 58 percent of students were women. This was the fourth year in a row that female students were in the majority at Tyndale, marking a greater than 10 percent increase since 2015.

"I am delighted that Tyndale is a place where women can develop their theological thinking and practical abilities so that they can use them without reserve in leadership as they serve Jesus and His kingdom," said Dr. Marilyn Draper, Assistant Professor of Practical Theology.

## Tyndale University Launches Open Learning Centre to Support Christian Entrepreneurs

Tyndale launched The Centre for Redemptive Entrepreneurship (CRE). The centre's mission is "to equip, support, and mentor innovators motivated by their faith to shape culture through entrepreneurship."

"We believe God has a redemptive will for all of His creation, and He invites us all to restore the world that reflects His heart," says Philip Yan, Director. "In speaking with entrepreneurs, many find the road to starting a business lonely, and that it's even harder to be missional.

"Our goal is to build a strong network for Christian founders, funders, builders, and educators with restorative imagination. We aim to equip Christian entrepreneurs as culture-shaping catalysts in advancing their ventures."



## Dr. Elizabeth Green Appointed as Provost and Chief Academic Officer

The Board of Governors appointed Dr. Elizabeth Green to a five year term as Provost and Chief Academic Officer, effective July 1, 2021.

In this role Dr. Green provides oversight to all Academic programming, as well as services provided by the Office of the Registrar, Library, Open Learning Centers, and Tyndale Academic Press. The Provost is also a core member of the Cabinet, Tyndale University's executive leadership team.

"Dr. Green is a respected scholar, researcher, leader and speaker of international recognition and reputation," said Dr. Marjory Kerr, President, Tyndale. "Equally critical, she is passionately committed to the mission of Tyndale. We offer our congratulations and pray God's blessing on Beth in this mission critical role."



## Linguistics Professor Wins Top Prize for Most Illustrative Publication

Dr. Paul Arsenault, Assistant Professor of Linguistics, won the "most illustrative award" from the Journal of the International Phonetic Association for Kalasha (Bumburet Variety), an article he co-authored.

Kalasha, also known as Kalashamon, is a Northwestern Indo-Aryan language spoken in Chitral District of Khyber Pakhtunkwa Province in northern Pakistan, primarily in the valleys of Bumburet, Rumbur, Urtsun and Birir. The number of speakers is estimated to be between 3000 and 5000.

The article was published as part of a long-running series in the journal featuring brief, documentary-style articles illustrating principles of phonetic analysis applied to various languages of the world.



### **NACCAP Honours Director of Admissions**

At their annual conference, the North American Coalition for Christian Admissions Professionals (NACCAP) honoured Justin Hackett, Tyndale's Director of Admissions, with an Outstanding Achievement Award.

The award was peer-nominated, and given in recognition for outstanding achievement within any aspect of the NACCAP Membership (Tyndale participates in NACCAP's Undergraduate Admissions and Graduate/Seminary Admissions categories).

"Justin's passion for Christian higher education in Canada extends well beyond Tyndale's campus," says Kevin Kirk, SVP for External Relations, Tyndale. "He continually creates ways to communicate the value of a Tyndale education while championing Christian higher education. He represents our sector with excellence and professionalism."



### **Dr. Arnold Neufeldt-Fast Appointed Vice President Academic and Dean, Tyndale Seminary**

The Tyndale Board of Governors confirmed Dr. Arnold Neufeldt-Fast in his appointment, effective July 1, 2021, as Vice President Academic and Dean of Tyndale Seminary, a position that also carries Cabinet responsibilities.

Dr. Neufeldt-Fast is an accomplished scholar who specializes in contemporary Protestant theology and ethics, continental philosophy and Anabaptist Studies. He is recognized for his work translating Karl Barth's theological cannon from German into English.

During Dr. Neufeldt-Fast's time at Tyndale he has been responsible for building and administering Tyndale Seminary's successful Spring/Summer school program and has also worked closely with the Office of Distributed Learning to create and expand Tyndale Seminary's fully online web asynchronous programs. Dr. Neufeldt-Fast has an established record for building innovative, accessible and sustainable programs in theological education. These and other accomplishments reflect his passion for, and commitment to, the mission of Tyndale University and our Seminary.



### **New Professor Channels Passion for Mission**

The Tyndale community announced the appointment of Dr. Sarah Han, Assistant Professor of Pastoral Ministry (Homiletics), who joined the faculty in July 2021.

Dr. Han is an ordained minister, church planter, teacher, leader, mentor and mother of three. She completed her PhD at Knox College at the University of Toronto and brings diverse experience from public and private sectors in Canada.

Dr. Han is passionate about raising up the next generation of missional leaders for the global Church and has mentored many younger leaders in the ethnic Church. She pastored at New Hope Fellowship Church for many years and has served as a chaplain, ministry leader and guest preacher at various churches.



### **Tyndale University Professor Inducted Into International New Testament Society**

Dr. Benjamin Reynolds, Professor of New Testament, was elected to membership in the prestigious Studiorum Novi Testamenti Societas (SNTS, or the Society for New Testament Studies).

SNTS is the premier international society of New Testament scholars that was founded in 1939 for the furtherance of New Testament Studies. The Society's journal *New Testament Studies* and SNTS Monograph Series are published by Cambridge University Press and delve into a wide range of issues pertaining to the origins, history, context and theology of the New Testament and early Christianity.

"It is an honour to have been nominated and now to be an elected a member of this prestigious New Testament society," says Dr. Reynolds. "Many of the New Testament scholars whom I respect are members of the SNTS, and I am humbled to be a fellow member with them."



## Tyndale University Launches Three New Programs for Fall 2022

Beginning Fall 2022, Tyndale will offer three new programs to robustly address the needs of students and future employers in a changing world. The new programs are: the Bachelor of Business Administration (BBA), the Master of Arts (MA) in Clinical Counselling, and the Master of Arts (MA) in Thanatology.

“This is an exciting time for Tyndale as we add the BBA degree program and expand our reach in graduate program offerings, investing in programs and degree options that will give students their best road to success,” says Dr. Beth Green, Provost and Chief Academic Officer, Tyndale. “We are investing in programs and degree options that offer students excellent pathways to professional and ministry vocations”

“These new degrees deliver a strong, professionally-aligned foundation and provide students with a supportive community in which to develop their knowledge, faith, and character.”



### Tyndale Honours The Reverend Mabel Adeline Aylestock with Distinguished Service Award

Tyndale bestowed its first Distinguished Service Award to The Reverend Mabel Adeline “Addie” Aylestock, who graduated from Tyndale (then Toronto Bible College or TBC) in 1945.

The purpose of the award is to publicly recognize an individual whose work has exhibited exemplary service and who has lived a Christian life and witness that inspires others to do the same.

The Rev. Aylestock was the first ordained Black Canadian woman minister in Canada. She dedicated her life to serving the Church and paved the way for generations of Black Canadian women in ministry.

# Financials

**Written by Glen Roadknight**

*SVP, Administration & Support Services*

A significant investment is required for any University to deliver its educational mission. The accumulation and transfer of knowledge along with character formation not only require the considerable personnel resources of time and effort, but also the meeting of very practical needs such as residence, food services and campus upkeep. Often, financial reports focus only on the institution’s investment. In this report I’d like us also to consider the investment that is required by students and how Tyndale University is seeking to address this growing need.

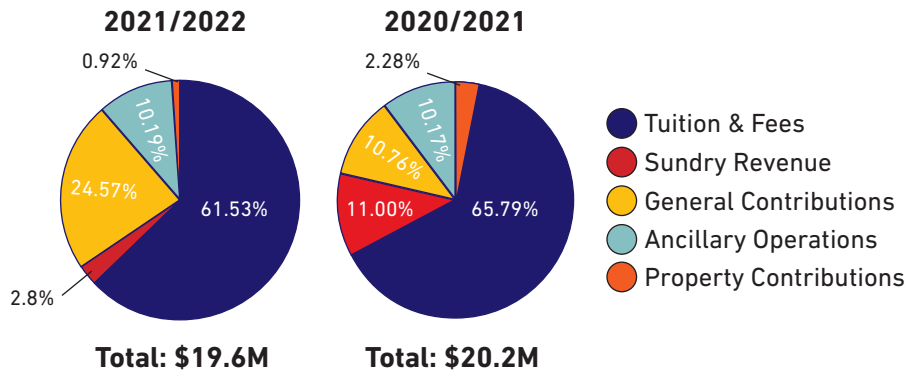
The latest information from Statistics Canada\* shows that across Canada, 54% of Bachelor’s degree and 46% of Master’s degree graduates owed debt upon their graduation. The average debt owed per student was approximately \$28,000 in 2015, which is an increase of nearly 40% over the year 2000 balances. Since 2015, the cost of tuition at institutions across the country has increased making it extremely likely this debt figure has increased.

As we consider our educational mission at Tyndale University, and the required investment by students, we are re-imagining the ways in which we maintain and sustain a thriving academic community. We are exploring and implementing creative solutions to facilitate, enable and prepare people to serve the church and the world for the glory of God. During 2021/2022 the University completed development of a new 5-year strategic plan which will be launched in September. You will hear more about the plan soon; one of the Strategic Themes focuses on long-term sustainability.

The operational results for 2021/2022 follow.

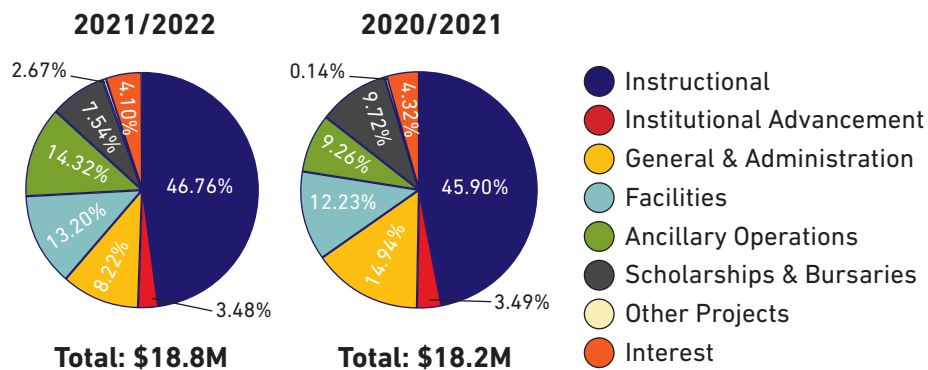
## Revenue

Of significant note are the year-over-year changes in General Contributions and Sundry Revenue. Thanks to the generous support of our donors, General Contributions was up over 12% and contributed nearly a quarter of our overall revenue for 2021/2022. Sundry Revenue on the other hand was down over 8%, returning to pre-pandemic levels as the Canada Emergency Wage Subsidy payments ended during the fiscal year. Other categories changed marginally.



## Expenses

Many of our Ancillary Operations restarted during the 2021/2022 year including our residence and food service programs accounting for the large year over year variance, while General and Administrative Expenses returned to more usual levels after the extraordinary voluntary severance program costs that were included in this category in 2020/2021 fiscal year. Other categories changed marginally.



## Capital Expenditures

There were some significant urgent capital expenditures required during the year, for example, on the Chapel building envelope, which resulted in a cash shortfall covered through additional temporary borrowing from our lenders.

<b>BREAKDOWN</b> (in 000,s)	2021/2022	2020/2021
Revenue	\$19,585	\$20,159
Less: Expenses	(18,752)	(18,238)
<b>Positive Net Operating Results</b>	833	1,921
Less: Capital expenditures	(3,330)	(1,065)
Debt repayment	(709)	(1,153)
<b>Cash shortfall</b>	<b>(\$3,206)</b>	<b>(\$297)</b>

## Funding Comparison

Recently, an alumnus reminded us of some very interesting statistics that we shared in 1991 about how Tyndale's finances compared with other institutions. Though a lot has changed over the last 30 years, we want to share a comparison of the sources of revenue from a sampling of universities in our province.

	Tyndale University	Ontario University Average
Tuition and Fees	61.53%	46.3%
Donations	25.49%	2.1%
Ancillary Operations and Sundry Revenue	12.98%	8.3%
Investment Income	0.00%	7.2%
Grants	0.00%	36.2%

You will note that the amount of revenue required from Tuition and Fees is substantially lower for our public counterparts due to the government grants they receive, which for the most part are not available to Tyndale as a private institution. Of note also is that Tyndale has no endowments used purely for operational purposes.

We are very grateful for the investments which create bursaries and scholarships for students, and which fund three academic Chairs. For Tyndale, there is a significantly greater investment that donors are making compared with other institutions. For that we are incredibly thankful. Your support brings the cost to attend Tyndale within reach for students.

As we reflect on the challenges of operating a privately funded and publicly accountable institution, we are so grateful for your ongoing prayers and financial support. The vision we share for this Christian university in the heart of Canada's largest city is invaluable in developing Tyndale to be an impactful, influential beacon of hope and light in Canada and around the world.