



**TYNDALE**  
Seminary

## **Leadership in the Multicultural Postmodern Church**

(CHIN 0606)

Tyndale Seminary  
Winter Semester, 2012  
[Thursday, 6:30-9:20 p.m.]

Instructor: Rev. Dr. Samuel Chan  
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**Pre-requisites:** None.

### **I. COURSE DESCRIPTION:**

This foundational and introductory course explores from biblical-theological, historical and cultural perspectives the concept of Leadership & the formation of a Bible-Centered Leader in a multicultural, multilingual and multigenerational postmodern church setting. Each student will learn about the basic 'What, How & Why' of leadership, the emergence and spiritual formation of leaders, the postmodern reality and the shaping of missional leadership and how to study the Bible for leadership insights. The goal is that they will become leaders whose leadership are informed from the Bible, shaped by biblical leadership values and able to apply the truth to contemporary postmodern situations so as to impact followers, community and society-at-large for Christ & His Kingdom.

### **II. LEARNING OUTCOMES:**

- 1) An understanding of the principles and approaches that underlie the development of leadership theory
- 2) The skill to study the Bible for key leadership insight in both the Old Testament & New Testament
- 3) An understanding of the vital characteristics of the postmodern reality that can impact or determine the shape, growth and health of the church. The leadership expectation & missional vitality of the emergent church will be discussed.
- 4) The desire and sense of calling to become a Bible-Centered Missional Leader in response to the gifting & endowment, the present opportunity given by God and the urgent need of the world

- 5) The ability to continue to learn to become a better leader through learning to read well, connect with other leaders and the best practice of the competencies and accountability required in serving in a church setting
- 6) The development of a personal paradigm of leadership as related to his own style, passions, character, preference and disciplines, but informed by the biblical context & values

### III. COURSE REQUIREMENTS

#### A. Required Texts:

1. Hybels, Bill. *Courageous Leadership*. Grand Rapids: Zondervan, 2002. ISBN 0-310-24823-X
2. Clinton, Dr. J. Robert. *The Making Of A Leader*. Colorado Springs: Navpress, 1988.  
ISBN 0-8910-91920.
3. McNeal, Reggie. *The Present Future*. San Francisco: Jossey-Bass, 2003.  
ISBN 0-7879-6568-5
4. McNeal, Reggie. *Missional Communities: The Rise of the Post-Congregational church*, San Francisco: Jossey-Bass, 2011. ISBN 978-0-470-63345-8

#### B. Supplementary/ Recommended Reading

Blackaby, Henry & Richard. *Spiritual Leadership*, Nashville & Broadman & Holman 2001.  
ISBN 0-8054-1845-8

Clinton, J. Robert. *Leaders, Leadership & the Bible: An Overview*, Barnabas Publishers, 2175 N. Holliston Ave. Altadena, CA 91101

George, Bill. *Truth North*. San Francisco, Jossey-Bass, 2007. ISBN 0-978-0-7879-8751-0

Manicini, Will. *Church Unique: How Missional Leaders Cast Vision, Capture Culture, and Create Movement*. San Francisco, Jossey-Bass 2008. ISBN 10-0787-996-831

Maxwell, John. *Leadership Gold*. Nashville, Thomas Nelson 2008. ISBN 10: 1-4002-8007-9

McNeal, Reggie. *Practicing Greatness*. San Francisco, Jossey-Bass, 2006. ISBN 10: 0-7879-7753-5

McNeal, Reggie. *Missional Renaissance: Changing the Scorecard for the Church*, San Francisco, Jossey-Bass 2009. ISBN 10:0470243449

McIntosh, Gary & Dan Reeves. *Thriving Churches in the Twenty-First Century*. Grand Rapids: Kregel, 2006. ISBN 978-0-8254-3170-8.

Pue, Carson. *Mentoring Leaders. Wisdom for Developing Character, Calling and Competency*. Grand Rapids. Bakers Books 2005. ISBN 978-0-8010-9178-2.

Stanley, Andy. *Visioneering*. Sister, Oregon: Multnomah, 1999. ISBN 1-57673-538-9.

Various other readings to be distributed in class.

### **C. Assignments, Grading & Expectations**

1. Required reading and class participation [20%]  
Students will prepare for each class by taking part in class interactive reflection and intentional & quality discussion of topic of the class.  
Basis of grade: class interaction & discussion of textbooks assigned
  
2. Critical Book Review [30%]  
Students will read at least 5 books including any 2 of the required texts, plus others from the recommended reading and bibliography. A minimum of one-page report of each book (all together 5-8 pages) will be submitted.  
Basis of grade: Demonstrated reflective understanding of resources  
Due date: February 16, 2012 (6 weeks into term)
  
3. Biblical Principles & leadership in the 21<sup>st</sup> Century (Research Paper) [50%]  
Student is to write a missional, Bible-based leadership philosophy research paper based on either:
  - (i) The biblical character and the operational principles applicable to the 21<sup>st</sup> Century, or
  - (ii) A reflection paper on how you would build a personal missional leadership paradigm as it relates to the material & insights learned, your own passion, giftedness, discipline, career and preference, but informed by the biblical context and values.

The paper should be approximately 7-10 pages in length with a minimum of six resources beyond the required text.

Basis of grade: Quality of research, reflection and presentation

Due date: March 22, 2012 (10 weeks into term)

#### **D. General Guidelines for the Submission of Written Work**

Students should consult the current [Academic Calendar](#) for academic policies on Academic Honesty, Gender Inclusive Language in Written Assignments, issues regarding Extensions, Return of Assignments, and Grading System.

#### **E. Summary of assignments & grading**

Evaluation is based upon the completion of the following assignments.

|  |              |
|--|--------------|
| Class participation  | 20 %         |
| Reading report   | 30 %         |
| Biblical Principles & Leadership in the 21 <sup>st</sup> Century paper | 50 %         |
| <b>Total Grade</b>   | <b>100 %</b> |

### **IV. COURSE SCHEDULE**

#### **Unit 1: Theoretical & Theological Foundation (2 weeks)**

1. The Basic Core: The 'What' – Essential elements of leadership
2. The Basic Core: The 'How' – Means of leadership
3. The Basic Core: The 'Why' – Purpose of leadership
4. A short history of major leadership theory & models
5. Other key leadership models, concepts & movement. Leadership Emergence Theory

#### **Unit 2: Studying the Bible for Leadership Insights (2 weeks)**

1. The Bible & Leadership
2. The Principles of Leadership in the Bible
3. Overview of the books of the Bible on Leadership

### Unit 3: Missional Leadership in the Multicultural, Postmodern World (2 weeks)

1. Mission, Missional & Missional Leadership
2. The kind of church God desires and how leaders can meet the challenge of the 21<sup>st</sup> Century
3. The local & global PEACE Plan to equip servant leaders

### Unit 4: The Formation of Bible-Centred Servant Leader (6 weeks)

1. Spiritual Formation: Core Values, Motivation, Integrity, Ethics, Humility
2. Skill Formation: Team Building, People Development, Communication
3. Strategic Formation: Vision, Priorities, Planning
4. Personal Formation: Self-renewal, self-awareness and how to be attuned to oneself, to others and to the world around us with hope and compassion.
5. Areas crucial to the development of Bible-Centred Leaders
6. Timeless & universal leadership principles for the present-future

## **V. SELECTED BIBLIOGRAPHY**

### **1. General Leadership Reference**

Anderson, Leith. *Leadership that Works*. Minneapolis: Bethany House, 1999.

Barna, George. *A Fish Out of Water: 9 Strategies to Maximize Your God-Given Leadership Potential*. Nashville: Integrity Publishers, 2002.

Blanchard, Ken and Phil Hodges. *Lead like Jesus: Lessons from the Greatest Leadership Role Model of all Time*. Nashville, Tenn.: Thomas Nelson, 2005. ISBN 10:0-8499-1872-3.

Blanchard, Ken & Don Shula. *Everyone's a Coach*. Grand Rapids: Zondervan, 1995.

Boyatzis, Richard & Annie McKee. *Resonant Leadership*. Boston: Harvard Business School Press, 2005. ISBN 1-59139-563-1

Covey, Stephen R. *Principle-Centered Leadership*. New York: Summit Books, 1990.  
ISBN 0-671-74910-2.

Creps, Earl. *Off-Road Disciplines: Spiritual Adventures of Missional Leaders*. San Francisco: Jossey Bass, 2006. ISBN 13-978-0-7879-8520-0.

Gibbs, Eddie. *Leadership Next: Changing Leaders in a Changing Culture*. Downers Grove: Intervarsity Press, 2005.

- Goleman, Daniel. Boyatzis, Richard and McKee, Annie. *Primal Leadership*. Boston: Harvard Business School Press, 2002. ISBN 1-57851-486-X
- Hersey, Paul and Blanchard, Kenneth H. *Management of Organizational Behavior*. Englewood Cliffs: Prentice Hall, 1993. ISBN 0-13-555004-1.
- Hesselbein, Frances & Rob Johnson. *On Mission and Leadership*. San Francisco: Jossey-Bass, 2002.
- Lipman-Blumen, Jean. *Connective Leadership*. Oxford University Press, 1996.
- Maxwell, John C. *Today Matters: 12 Daily Practices To Guarantee Tomorrow's Success*. New York: Warner Faith, 2004. ISBN 0-446-52958-3.
- Maxwell, John C. *The Success Journey: The Process of Living Your Dreams*. Nashville, Thomas Nelson, 1997. ISBN 0-7852-7429-4.
- Sample, Steven B. *The Contrarians' Guide to Leadership*. San Francisco: Jossey-Bass, 2002. ISBN 0-7879-6707-6.
- Smith, Diana McLain. *Divide or Conquer: How Great Teams Turn Conflict Into Strength*. New York: Penguin, 2008. ISBN 978-1-59184-204-0.
- Stanley, Andy. *Visioneering*. Sisters: Multnomah 1999. ISBN 1-57673-538-9.

## **2. The Personhood of Biblical Servant Leader**

- Baker, Howard. *Soul Keeping: Ancient Paths of Spiritual Direction*. Colorado Springs: Navpress 1998, ISBN 1-57683-049-7.
- Burke, Dale. *How To Lead and still Have a Life*. Eugene, Oregon: Harvest House Publishing, 2004. ISBN 13-978-0-7369-1686-8.
- Cladis, George. *Leading the Team Based Church: How Pastors and Church Staffs Can Grow Together into a Powerful Fellowship of Leaders*. Jossey-Bass, 1999. ISBN 0-789-4119-0.
- Clinton, J. Robert. *The Bible & Leadership Values: A Book by Book Analysis*. Study manual published by Dr. J. Robert Clinton (1993), Barnabas Publishing, 2175 N. Holliston Ave., Altadena, CA 91101
- Clinton, Robert and Paul Stanley, *Connecting: The Mentoring Relationships You Need To Succeed In Life*. Colorado: Nav Press, 1992. ISBN 08910-96388.
- Collins, Jim. *Good To Great*. New York: Harper/Collins Publishers Inc., 2001. ISBN 0-06-662099-6.
- Covey, Stephen R. *Living the 7 Habits*. Toronto: Fireside, 1999. ISBN 0-684-84664-0.

- Covey, Stephen R. *The 8<sup>th</sup> Habit*. Toronto: Free Press, 2004. ISBN 0-684-84665-9.
- Creps, Earl. *Off Road Disciplines: Spiritual Adventures of Missional Leaders*. Jossey-Bass, 2006. ISBN 10:0-789-8520-1.
- Henricks, Howard and William. *As Iron Sharpens Iron: Building a Mentoring Relationship*. Chicago: Moody Press, 1995. ISBN 0-8024-5626-X.
- Herrington, Jim, Bonem, Mike and Furr, James H. *Leading Congregational Change*. San Francisco: Jossey-Bass, 2000. ISBN 0-7879-4765-2.
- Lencioni, Patrick. *The Five Temptations of a CEO*. San Francisco: Jossey-Bass, 1998. ISBN 0-7879-4433-5.
- Lencioni, Patrick. *The Five Dysfunctions of a Team*. San Francisco: Jossey-Bass, 2002. ISBN 0-7879-6075-6.
- Maxwell, John C. *Be A People Person*. Colorado Springs: Victor Books, 1994. ISBN 1-56476-264-5.
- Maxwell, John C. *Thinking For A Change: 11 Ways Highly Successful People Approach Life and Work*. New York: Center Street, 2003.
- Maxwell, John C. *Winning With People: Discover The People Principles That Work For You Every Time*. Nashville: Thomas Nelson, 2004. ISBN 0-7852-6089-7.
- McNeal, Reggie. *A Work of Heart*. San Francisco: Jossey-Bass, 2000. ISBN 0-7879-4288-X
- McNeal, Reggie. *Practicing Greatness*. San Francisco: Jossey-Bass, 2006. ISBN 13:978-0-7879-7753-5.
- Piper, John. *Brothers, We Are Not Professionals*. Nashville: B & H Publishing, 2002. ISBN 0-8054-2620-5.
- Quinn, Robert. *Deep Change: Discovering The Leader Within*. San Francisco. Jossey-Bass 1996. ISBN 0787902446.
- Quinn, Robert. *Building The Bridge As You Walk On It: A Guide For Leading Change*. San Francisco. Jossey-Bass. 2004. ISBN 078797112X.
- Roxburgh, Alan J. and Romanuk, Fred. *The Missional Leader*. San Francisco: Jossey-Bass, 2006. ISBN 13-978-0-7879-8325-3.
- Scazzero, Peter. *Emotionally Healthy Spirituality: Unleash a Revolution in Your Life in Christ*. Nashville: Integrity, 2006. ISBN 13:9-781-59145-452-6
- Scazzero, Peter. *The Emotionally Healthy Church. A Strategy for Discipleship that Actually Changes lives*. Grand Rapids: Zondervan, 2003. ISBN 0-310-

24654-7.

Smith, Fred Sr. *Breakfast with Fred*. Ventura: Regal 2007. ISBN 978-0-8307-4476-3.

Warren, Rick. *The Purpose Driven Church*. Grand Rapids: Zondervan, 1995. ISBN 0-310-20106-3.

Warren, Rick. *The Purpose Driven Life*. Grand Rapids: Zondervan. 2002. ISBN 0-310-21074-7.

3. **Servant Leaders in Multi-cultural, Multi-lingual & Multi-generational Church of the Post-modern World**

Anderson, David A. *Multi-cultural Ministry*. Grand Rapids: Zondervan 2004, ISBN 0-310-25158-3.

Armour, Michael and Don Browning. *Systems Sensitive Leadership: Empowering Diversity Without Polarizing the Church*. Joplin, Missouri: College Press, 2000. ISBN 0-89900-814-3.

Brown, Jim. *The Imperfect Board Member*. San Francisco: Jossey-Bass, 2006. ISBN 13:978-07879-8610-0.

Frost, Michael & Alan Hirsch. *The Shaping of Things To Come*. Peabody: Hendrickson Publisher, 2003. ISBN 1-56563-659-7.

Godin, Seth. *Tribes: We Need You To Lead Us*. New York: Penguin, 2008. ISBN 978-1-59184-233-0.

Guder, Darrell L. *The Continuing Conversion of the Church*. Grand Rapids: Eerdmans 2000, ISBN 0-8028-4703-X.

Guder, Darrell L. *The Missional Church*. Grand Rapids: Eerdmans 1998. ISBN 0-8028-4350-6.

Heath, Chip & Dan Heath. *Made to Stick. Why Some Ideas Survive & Others Die*. New York: Random House, 2007. ISBN 978-1-4000-6428-1.

Hirsch, Alan. *The Forgotten Ways: Reactivating The Missional Church*. Grand Rapids: Brazos Press, 2006. ISBN 1-58743-164-5.

Lewis, Robert and Bob Wilkins. *The Church of Irresistible Influence*. Grand Rapids: Zondervan, 2001. ISBN 0-310-25015-3.

McIntosh, Gary. *Three Generations: Riding The Waves of Change in Your Church*. Grand Rapids, Revell, 1995. ISBN 0-8007-5544-8.

McIntosh, Gary & R. Daniel Reeves. *Thriving Churches in the 21<sup>st</sup> Century: 10 Life Giving Systems for Vibrant Ministry*. Grand Rapids: Kregel 2006, ISBN 978-



0-8254-3170-8.

Minatrea, Milfred. *Shaped By God's Heart: The Passion & Practices of Missional Churches*. San Francisco: Jossey-Bass, 2004. ISBN 0-7879-7111-1.

Ortiz, Manuel. *One New People: Models for Developing Multi-ethnic Church*. Downers Grove: Inter Varsity Press, 1996. ISBN 0-8308-1882-0.

Rainer, Thom S. *BreakOut Churches*. Grand Rapids: Zondervan, 2005. ISBN 0-310-26610-6.

Stetzer Ed & Mike Dodson. *Comeback Churches: How 300 Churches Turned Around & Yours Can Too*. Nashville: B & H Publishing 2007, ISBN 978-0-8054-4536-7.

Stetzer, Ed. *Planting Missional Churches*. Nashville: B & H Publishers, 2006. ISBN 0-8054-4370-3.

Stetzer, Ed. & David Putman. *Breaking the Missional Code: Your Church Can Become A Missionary in Your Community*. Nashville: Broadman Press, 2006. ISBN 978-0-8054-4359-2

Surrant, Geoff, Greg Ligon, and Warren Bird. *The Multi-site Church Revolution*. Grand Rapids: Zondervan, 2006. ISBN 13:978-0-310-27015-7.

Towns, Elmer, Ed Stetzer & Warren Brid. *11 Innovations in the Local Church*. Ventura: Regal 2007. ISBN 0-8307-4378-2.

Webber, Robert E. *The Younger Evangelicals: Facing the Challenges of the New World*. Grand Rapids, Baker 2002. ISBN 0-8010-9152-7.