"The mission of Tyndale Seminary is to provide Christ-centred graduate theological education for leaders in the church and society whose lives are marked by intellectual maturity, spiritual vigour and moral integrity, and whose witness will faithfully engage culture with the Gospel."

Semester, Year	WINTER, 2027
Course Title	**LEADERSHIP AND SPIRITUALITY OF WORK** 領導與工作靈性
Course Code	**INTD CM12 XP/XS/VP/VS**
Date **Time** **Delivery Format**	From January 11, 2027 to *April 9, 2027* **Every Tuesday** From 6:45pm to 9:35pm IN-PERSON WITH SYNCHRONOUS ONLINE OPTION
Class information	☒ The classes will be IN-PERSON & ONLINE on Tuesdays
Instructor **Contact Information**	**JEAN LEE, PhD** Email: jlee.ccst@tyndale.ca Tyndale Phone Number: (416) 226-6620 Ext. 2192
Office Hours	☒ By appointment only.
Course Materials	Access course material at classes.tyndale.ca or other services at Tyndale One. Course emails will be sent to your @MyTyndale.ca e-mail account only.

I. COURSE DESCRIPTION

This course enables students to re-conceptualize the definition and impact of leadership and to reflect on the meaning of spirituality in their daily lives and work. It provides a theological and biblical examination of the concepts and teachings of spiritual formation of leaders at work, and a multifaceted consideration of the goals, approaches, values, spiritual life and growth of leaders. Concepts of leadership will be examined in both the corporate vs church contexts, with the view of discerning the challenges, struggles and various healthy resolutions.

本科讓同學重新認識領導的定義和影響，並反思屬靈生命於日常生活及工作中的展現。內容從神學及聖經角度研讀屬靈領導與工作靈性的觀念和教導，多角度思考領導的目標、進路、屬靈觀、領導者的屬靈生命及靈命成長等問題；實際分析和整合於企業及教會之不同處境中，有關領導的理念和應用，以及屬靈領袖的掙扎和出路。

II. LEARNING OUTCOMES

At the end of the course, students will be able to:
讀畢本科，學生可以:

1. Identify relevant biblical and theological teachings on leadership and spirituality.
   辨識聖經及神學觀念中對領導及屬靈生命的教導。
2. Apply and integrate knowledge of Christian leadership and spirituality relevant to the marketplace context, with a comparison to application within the church community.
   對屬靈領袖觀念及職場處境中的屬靈視角，有更新的瞭解與思考，並對比教會群體內應用上的異同。
3. Demonstrate ability to continuously reflect upon the identity and role of the self as spiritual leader in the workplace.
   能對自己在職場上的屬靈領導身分和角色有持續的反思、體驗和信仰實踐。
4. Able to engage in the workplace with a prudent attitude of faith, strive to experience God's presence and exert spiritual influence in the workplace.
   以謹慎的信仰態度投入工作，嘗試在工作處境中體驗神的臨在及發揮生命影響力。

III. COURSE REQUIREMENTS

A. REQUIRED READING

大衛貝納著，霍玉萍譯:《天父給我的禮物》。香港：證主，2005。[Translated from: Benner, David G. *The Gift of Being Yourself: The Sacred Call to Self-Discovery (The Spiritual Journey)*. Westmont, IL: IVP, 2015.]

詹姆士·杭特〔James C. Hunter〕。《僕人 II：修練與實踐》(*The World's Most Powerful Leadership Principle*)。李紹廷譯。台北：商周，2010。

史蒂文斯、洪賜明著，譚晴譯:《帶著靈魂上班：克服職場九宗罪》。台灣：校園，2019。(Translated from: Stevens, R. Paul, and Alvin Ung. *Taking your Soul to Work : Overcoming the Nine Deadly Sins of the Workplace.* Grand Rapids, MI: Eerdmans, 2010.)

B. SUPPLEMENTARY / RECOMMENDED READING AND TOOLS

魏樂德著，徐成德譯:《神聖的約定》。台北：中國主日學協會，2007。[Translated from: Willard, Dallas. *The Divine Conspiracy: Rediscovering Our Hidden Life in God*. San Francisco, CA: HarperCollins, 1998.]

Tyndale recommends **STEPBible** – a free and reputable online resource developed by Tyndale House (Cambridge, England) – for word searches of original-language texts, as well as for topical searches, interlinear texts, dictionaries, etc. Refer to the library for other online resources for Biblical Studies.

C. ASSIGNMENTS AND GRADING

1. Class Participation: Attendance, Discussion, Assigned Readings (20%)

Students are required to read the assigned texts and class notes according to the class schedule and prepare to interact in class with other students.
教室內的參與：出席、討論、作業。
按時閱讀課本和講義，並預備好在教室內與其他同學分享討論。

2. Reflection Paper (word limit: 1500 words; 30%)

Read the assigned text, *Taking your Soul to Work : Overcoming the Nine Deadly Sins of the Workplace*, and write a reflective paper on one of the Nine Deadly Sins discussed in the book, (include related struggles, resources, and outcomes). The paper should include an objective description of the subject matter, as well as the student's reflection on their personal life and workplace situation. This assignment is related to all Learning Outcomes.
反思文章 (字數限制：1500字)：閱讀指定課本《帶著靈魂上班：克服職場九宗罪》全書，從書中討論的「九宗罪」(包括相關掙扎、資源及成果)中，選擇其中一項撰寫反思文章。文章需包含選項的客觀描述，以及學生在個人職場處境中的反思和整理。此作業讓學員達到課程的所有目的。
Due 呈交：12/2, 9pm

3. Leadership and Spirituality Portfolio (word limit: 6000 words; 50%)

Students will complete and organize the reflections, exercises, case discussions, reading materials... etc. during the learning process in each class, to derive a personal portfolio. The content of the portfolio should include (but not limited to) the following subtopics discussed in class:
a. Reflection: my mission statement, passions, and leadership orientation.
b. Theories: reflection on class content and readings.
c. Response: a prayer for specific to my current work situation.
d. Integration: my learning experience and future plan.
This assignment is related to all Learning Outcomes.

領導及靈性檔案 (字數限制：6000字)：於學習過程中整理不同課堂上的反省、練習、個案討論、閱讀心得...等等，綜合學習所得。檔案內容須包括(但不限於)以下於課堂講解的分題：

a. 檢視：我的使命宣言、熱忱、領導取向。
b. 理念：反思課堂內容及閱讀心得。
c. 回應：針對個人工作現況及處境的工作禱文。
d. 整合：我的學習經歷、未來於職場及教會的計劃及實踐。

此作業讓學員達到課程的所有目的。

Due 呈交：9/4, 9pm

D. SUMMARY OF ASSIGNMENTS AND GRADING

Participation 課堂參與	20 %
Personal Sharing 個人分享	30 %
Leadership and Spirituality Portfolio 領袖及靈性檔案	50 %
Total Grade	100 %

IV. COURSE SCHEDULE, CONTENT AND REQUIRED READINGS

1. Wholeness: Living an Integrated life
   整全生命：職場生涯中的割裂與整合　Reading 閱讀：《天父給我的禮物》
2. The Call: Responding as Spiritual Leaders
   職場召命：屬靈領袖的召喚與回應
3. Leadership: Theories and Practices
   領導觀念：領導理論與實踐
4. Followership: Jesus the Servant Leader's Daily Life
   效法基督：僕人領袖耶穌的日常生活　Reading 閱讀：《帶著靈魂上班》
5. Wisdom: Choice, Power, Relationship, Succession
   領導智慧：抉擇、權力、關係、承傳
6. Kingship: David the Shepherd Leader's Work Life
   君王職分：牧人領袖大衛的工作生涯

Personal Sharing Due 呈交反思文章：12/2

READING WEEK – no class

7. Sabbath: Daily Life and Work Rhythm
   作息有時：日常生活與工作節奏　　Reading 閱讀：《僕人 II：修練與實踐》
8. Collaborate: Leading within Systems and Cultures
   群體協作：在組織和系統文化中自處

9. Life: Spiritual Influence in the Marketplace
   生命流露：在職場發揮你的影響力
10. Community: Learning from the Corinthians
    天國群體：哥林多教會的組織與領導
11. Case: Organization and Leadership of the Church Today
    個案討論：現代堂會的組織與領導
12. Portfolio Presentations, Sharing and Conclusion
    分享工作檔案及科目總結

Portfolio Due 呈交工作檔案：9/4

V. SELECTED BIBLIOGRAPHY

Banks, Robert J. *Redeeming the Routines: Bringing Theology to Life*. Grand Rapids: Baker, 2001.

Eldred, Ken. *The Integrated Life: Experience the Powerful Advantage of Integrating Your Faith and Work*. Colorado: Manna Ventures, 2010.

Greenleaf, Robert K. *Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness*. New Jersey: Paulist Press, 2002.

Hardy, Lee. *The Fabric of This World: Inquiries into Calling, Career Choice, and the Design of Human Work*. Grand Rapids: William B. Eerdmans, 1990.

Higginson, Richard. *Transforming Leadership: A Christian Approach to Management*. London: SPCK, 1996.

Palmer, Parker. *Let Your Life Speak: Listen for the Voice of Vocation*. Hoboken, NJ: Jossey-Bass, 1999. [中譯：帕克・帕爾默著，吳家綺譯:《與自己對話》。台灣：商周，2017。]

Quinn, Robert. *Deep Change: Discovering the Leader Within*. San Francisco: Jossey-Bass, 1996.

Smith, Gordon T. *Courage and Calling: Embracing Your God-Given Potential*. Westmont, IL: IVP, 2011. [中譯：高登・史密思著，劉思潔譯:《呼召與勇氣：如何發揮你的天賦潛質》。台灣：雅歌，2004。]

Spears, Larry C. *Insights on Leadership: Service, Stewardship, Spirit and Servant-Leadership*. N.Y.: Wiley, 1998.

Stevens, R. Paul. *The Other Six Days: Vocation, Work, and Ministry in Biblical Perspective*. Grand Rapids, MI: Eerdmans, 2000.

Wright, Walter C. *Relational Leadership: A Biblical Model for Influence and Service*. Carlisle: Paternoster, 2000. [中譯：沃爾特·賴特 (Walter C. Wright)。《關係式領導——感染力及

服侍的聖經模式》(*Relational Leadership: A Biblical Model for Influence and Service*)。陳俊莉譯。香港：證主，2012。]

李適清著:《職場繁星》。香港：證主，2014。

楊錫鏘著:《召命：以生命回應神的召喚》。香港：證主，2017。

楊錫鏘著:《楊醫職場靈思：從創造到召命的信仰對話》。香港：印象文字，2021。